

Dear fellow HAPL members,

On November 18th, your HAPL Board met for its quarterly meeting. One of the topics was Landmen Licensing in Texas. The Board wanted to develop an official Position Statement on Landmen Licensing in Texas. In an effort to arrive at its position, we published licensing related information on the HAPL website and reviewed hundreds of emails from you our members relating to this important issue. We participated in a Texas Landmen's Association President's Roundtable in Austin on November 7th where licensing was discussed in great detail. We had several visits with TIPRO about their opposition to landmen licensing. We conducted an online survey of our members where we had a remarkable high response of over 20%. After thoroughly considering the licensing issue your Board of Directors arrived at the following HAPL Position Statement:

*HAPL's Board of Directors met on November 18th, 2008. Based on the results of the recent survey of its members, the Board voted unanimously against any form of licensing of landmen in the State of Texas. At this time, the HAPL does not view the threat of third party forced licensing in Texas as being imminent or inevitable and therefore will oppose any licensing effort. If, in the future, the HAPL views the licensing threat as being imminent or inevitable, HAPL, along with other Texas Landman Associations, will lead the initiative to design, draft, and implement any proposed legislation to license landmen in our State of Texas.*

It is anticipated that at the upcoming AAPL Board of Directors meeting, AAPL will ask its directors to vote on this issue. Brad Posey, our AAPL Regional Director will vote in accordance with the above Position Statement. Please be assured that HAPL will continue to monitor this issue while working with AAPL and others to further understand the pros and cons of licensing. Licensing is a complicated issue and HAPL will work hard to disseminate additional information to its members.

Thank you for your support of HAPL. I hope each of you have a Happy Thanksgiving.

T. Grant Johnson

HAPL President

(This letter emailed to membership on November 23, 2008)